

DAVENPORT PUBLIC LIBRARY BOARD OF TRUSTEES
MINUTES OF THE APRIL 25, 2019 MEETING

President Steve Imming called the special meeting of the Davenport Public Library Board of Trustees to order at 12:02 p.m. on Thursday, April 25, 2019 in the Director's Office of the Main Library.

Present: Steve Imming, Craig Cooper, Matt Casillas (by phone), Tom Engelmann (by phone), Malavika Shrikhande (by phone), Naghme Motto (by phone) and Sylvia Roba (12:05). Absent: Judie Lance and Amanda Motto.

Guests: None

Library staff present: Amy Groskopf, Library Director and Jennifer Williams, Operations Manager

New Business: Imming had Groskopf explain the situation about the Van Driver position since there was not previous time for discussion other than the email that was sent to everyone. Groskopf explained that the current Van Driver will be retiring soon. The Van Driver position was created when the branches were created and the hiring salary was \$10.50/hour. The position doesn't show up on a salary schedule and increases are manually entered by Williams each year. Williams asked the city about adding the position to a salary scheduled but was advised against it due to the nature of the position and that it would fall under teamsters and would need to adhere to that bargaining unit. Groskopf requested to set the starting wage at \$14/hour to make it comparable to other positions and competitive in the market. Cooper motioned to approve that the beginning wage for the Library Van Driver position to be set at \$14/hour and to provide sick leave, vacation, and other benefits enjoyed by part-time Library AFSCME employees. Engelmann seconded the motion. All approved the motion.

Cooper motioned to adjourn at 12:10 p.m. Shrikhande seconded and all approved.

Respectfully submitted,
Jennifer Williams, recorder