



LIBRARY BOARD OF TRUSTEES  
MINUTES  
October 30, 2025

**Roll call and introduction of attendees**

Tom Engelmann called to order the special meeting of the Davenport Public Library Board of Trustees at 12:00 p.m. on Thursday, October 30, 2025. The meeting was held in Meeting Room C at the Main Library. Board members present: Honey Bedell, Michael Hustedde, Amanda Motto, Shelley Klaas, Malavika Shrikhande, Joe Heinrichs, Joanna Drake, and Tom Engelmann. Absent: Jerry Skalak. Others present: Jeff Collins, Library Director; Lexie Reiling, Library Assistant Director; Jennifer Williams, Library HR Operations Manager & Recorder; Katie Reinhardt, AFSCME Library Union Steward; and Kevin Randle, AFSCME City of Davenport Local 887 President.

**New Business**

The only item of new business was to discuss the clarification of the Bargaining Unit. Jeff explained that the memo included in the packet gave further information. Most library employees are currently represented by ASFCME. Facilities positions have historically not been a part of the bargaining union. Those employees have now requested union representation. In accordance with Chapter 20 of the Iowa Code, the City of Davenport and AFSCME Local 887 have discussed expanding the scope of the AFSCME-Library bargaining unit. Due to the urgency of finalizing and filing the necessary documentation, the City requested that the Library Board of Trustees hold a special meeting prior to its next regularly scheduled meeting on November 18<sup>th</sup>. The side letter would formally add three positions which are Caretaker, Assistant Caretaker, and Delivery Driver. That change would result in almost all non-supervisory positions being a part of the union. Exceptions at this point are the Administrative Assistant and the Library Substitute position which is a 5 hour/week position. Library Administration has no concerns with adding the positions to the union. In terms of budget, there is a little bit of potential increases due to shift differentials outside of regular scheduled hours. Included in the packet is an actual copy of the letter. The recommendation is to approve that motion. Heinrichs motioned to approve with a second from Klaas. Engelmann asked if the ASFCME representatives present were agreeable to this change. Randle indicated that they had been in discussions with the City and they are on board with it. Bedell asked if there was a reason that the positions had not been included. Williams indicated that the positions had never been included and the reason is unknown. Collins called for an approval of the motion. Engelmann called for a motion to approve authorizing the Library Director to execute any necessary documentation to add employees holding the classifications of Library Caretaker, Library Assistant Caretaker, and Delivery Driver to the AFSCME-Library bargaining unit. Engelmann clarified that was what was approved. Engelmann called for any further discussion and there was none. Engelmann called role, Bedell, Hustedde, Heinrichs, Klaas, Shrikhande, Motto, Drake, and Engelmann all approved.



**Adjourn**

With no further business, Hustedde motioned to adjourn at 12:06 p.m. with a second by Bedell and all approved.